

In The Wild

In the 21st century an increasing number of women are breaching the barriers which previously kept them out of positions of leadership and influence. Stereotypes are being shattered, biases are being challenged and the scales of inequality are gradually being readjusted by people of courage, who have sought to redress past injustices and to ensure equal representation in all organisational structures.

The entry of women into leadership has not been without its challenges. There are many mindsets, beliefs and practical realities which still need to be shifted and or navigated, for women to find true comfort in senior leadership roles. Few have the privilege of being mentored by older successful women. Many have no one they trust to advise them how to negotiate difficult choices, political games and strategic decision-making. Understandably they are often reluctant to show any sign of weakness or lack of confidence, which sometimes makes the leadership journey a lonely and risky one.

Add to these challenges the radical societal and structural shifts which are taking place as a result of the 4th Industrial Revolution and influential women are certainly experiencing an organisational environment that is filled with change, complexity and conflict.

The “Influential Woman: In the Wild” programme is a profound immersive learning experience for women in leadership. Each unique programme is unrivalled in its ability to provide:

- 🦋 An extraordinary, unforgettable experience.
- 🦋 Personal restoration and growth.
- 🦋 An opportunity to build meaningful relationships with other women leaders from around the globe.
- 🦋 Profound, practical and relevant leadership lessons.

Topics to be explored:

- 🦋 Pioneering and the Meaning in Pain
- 🦋 Inside your Shell
- 🦋 Effective Interaction and Engagement
- 🦋 Change, Complexity and Conflict
- 🦋 Constraint, Pressure and Resilience.
- 🦋 Collaboration and Community
- 🦋 Daring into the Future



Your personal investment: \$7900 per person all-inclusive from Johannesburg, including:

- 🦒 Return flights Johannesburg – Botswana.
- 🦒 4 days' accommodation and all meals at a luxury reserve in the Chobe Game Reserve, Botswana.
- 🦒 1 day at the spectacular Victoria Falls, Zambia, including flights, meals and activities.
- 🦒 2 nights' luxury accommodation and meals in Johannesburg.
- 🦒 2 days in Johannesburg, South Africa exploring the role of women in the journey towards democracy and integrating the learning from the whole trip.
- 🦒 Tours at Maropeng and the Apartheid Museum.
- 🦒 6 facilitated leadership development workshops.
- 🦒 Mentoring throughout the trip from with an experienced wildlife photography guide and at least one seasoned organisational leadership development practitioner.



The Approach

The “In the Wild” programme dips into a very large toolkit of methodologies including classical business thinking processes, proprietary frameworks, photographic excursions, personal reflections, innovative assessment tools, improvisation, narrative and dialogue. We believe that change is facilitated through the engagement of the

- 🦒 5 aspects of personhood – physical, social, emotional, intellectual and spiritual.
- 🦒 5 senses
- 🦒 4 stages of learning – experience, reflection, theory and practice.

All woven as far as possible into the fabric of each leader's role and performance.

**Further information: www.engagementdynamics.com/inthewild
Book: inthewild@engagementdynamics.com**